

A MESSAGE FROM BAYKEEPER'S BOARD CHAIR

TURNING OUR PASSION FOR SAN FRANCISCO BAY INTO EFFECTIVE ACTION

It's been a great year for the Bay. After a long and determined campaign, Baykeeper has turned around San Francisco Bay's longstanding sewage spill problem. We also launched our Bay-Safe Industry campaign to rein in widespread, illegal runoff pollution from industrial facilities—and we're already off to a strong start.

San Francisco Baykeeper is a small organization that succeeds in taking on the greatest threats to the health of the Bay. We succeed because we have a passion for this irreplaceable body of water, and we turn that passion into effective action. Baykeeper's wonderful donors take a stand for a cleaner Bay by funding our work. Baykeeper's dedicated Board of Directors and staff use these resources wisely and strategically, setting the bar for nonprofit efficiency. Our inspired volunteers help us investigate polluters and, at critical moments, join us in advocacy to protect the Bay. Baykeeper increases our impact through active partnerships with community organizations and agencies that share our goal of a thriving Bay and clean waters.

I want to thank every supporter who helped Baykeeper win our victories over the past year. Because of you, the Bay's ecosystem is healthier and the water is cleaner for wildlife in, on, and along the Bay. And you make a real difference in the lives of everyone who turns to San Francisco Bay for adventure, inspiration, renewal,

and beauty.



Jeff Russell, JD



I would like to thank San Francisco Baykeeper for their efforts to protect the waters of San Francisco Bay for residents and wildlife alike. I admire their courage, persistence, and tenacity in fighting to protect the Bay from pollution: Baykeeper has been fearless in taking to task those who discharge damaging pollutants. Their efforts are effective because of the organization's strong scientific integrity, and have resulted in a cleaner, healthier Bay. Just as important, their actions discourage future degradation of this irreplaceable resource.

Florence LaRiviere

Citizens Committee to Complete the Refuge; Winner, 2012 National Wetlands Award

SAN FRANCISCO BAYKEEPER SAFEGUARDING THE BAY FROM POLLUTION SINCE 1989

THIS YEAR BAYKEEPER TURNED THE TIDE ON SEWAGE SPILLS IN SAN FRANCISCO BAY . . .



For years, outdated Bay Area sewage systems have spilled millions of gallons of raw and undertreated sewage into the Bay and its watershed, threatening the health of the ecosystem and recreational users. This year, Baykeeper turned the tide: we achieved a major victory for cleaning up sewage spills in the Bay.

Six years after launching our Sick of Sewage campaign, Baykeeper has reached our goal of compelling the region's worst-polluting sewage systems to make needed upgrades. Sewer agencies serving 20 Bay Area cities are now legally required to repair crumbling pipes and replace outdated infrastructure, on an exact year-by-year timetable. Some have already reduced sewage spills by 50 to 75%.

With Baykeeper's continued monitoring of these upgrades over the next several years, sewage should soon cease to be a major pollution problem in the Bay. Thank you for helping us make the Bay cleaner and safer for wildlife and for swimmers, sailors, surfers, shoreline walkers, kayakers and kiters.

THE BAY FROM TOXIC INDUSTRIAL RUNOFF

This year Baykeeper launched a multi-year effort to control one of the Bay's most widespread pollution problems. Our analysis shows that in recent years, 95% of the Bay Area's 1,300 industrial facilities have illegally discharged toxic rainy-season runoff that contaminates the Bay. But regulators annually inspect and require improvements at fewer than 5%.

Baykeeper is stepping in to control this toxic industrial pollution that threatens the health of the Bay, its wildlife, and Bay recreational users. For this new effort, we're using the same methods that led to our success with cleaning up sewage spills: on-the-water patrols, scientific research and monitoring, targeted legal action, and dedicated advocacy. We've already won pollution cleanup from a range of industrial facilities across the region.

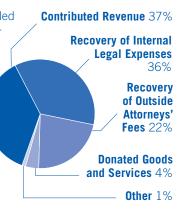
A BAY-SAFE INDUSTRY CAMPAIGN VICTORY: BAE SYSTEMS SHIP REPAIR

On pollution patrol in the Baykeeper boat, staff scientist Ian Wren saw toxic reddish dust blowing into the Bay from BAE Systems Ship Repair, Inc. The San Francisco facility repairs large ships, including oil tankers and cruise ships, and runs the West Coast's largest dry dock. Ian scooped up samples of polluted water for analysis. When we confirmed that BAE was seriously contaminating the Bay, Baykeeper sued. BAE quickly worked with Baykeeper to identify new pollution controls and better practices and then signed a legally-binding agreement to upgrade the site.

BAYKEEPER 2011-2012 FINANCIAL HIGHLIGHTS

REVENUE

During 2011-2012, Baykeeper's revenue totaled \$1,428,032. Generous contributions from our supporters amounted to \$524,386 (37%). When we settle a lawsuit against a polluter, the Clean Water Act allows Baykeeper to recover our fees and costs to bring the case; in 11-12, this amounted to \$513,449 (36%). In addition, \$312,318 (22%) came from recovered attorneys' fees, which we then paid to the legal firms who represented Baykeeper in our pollution lawsuits



EXPENSES

During 2011-12, Baykeeper's expenses totaled \$1,547,327. We spent \$1,317,295 (85%) on programs to strengthen clean water laws and compel polluters to stop contaminating San Francisco Bay. Baykeeper keeps other expenses very low, spending only \$140,951 (9%) on fundraising and \$89,081 (6%) on administrative costs.



WHY WERE EXPENSES HIGHER THAN REVENUE?

During 2011-2012, Baykeeper invested in our new Bay-Safe Industry Campaign with pivotal new cases to rein in toxic pollution to the Bay. The fees and costs for these cases will be recovered in future fiscal years, as the cases settle. We're covering current expenses with our reserve fund, which received a big boost several years ago from a one-time award of \$400,000. Baykeeper is dedicated to investing our resources strategically to achieve the greatest possible benefit to the health of the Bay.

SEE BAYKEEPER'S FULL AUDITED FINANCIAL STATEMENTS AT WWW.BAYKEEPER.ORG.

MEET OUR SUPPORTERS THE MEIER FAMILY: LEE, LINDA, MIKE, AND BEN

When Lee Meier retired and sold his equipment leasing and finance company in 1999, the Meiers formed a small family foundation. "We use our family foundation as a way of giving back to our local community," says Lee. The whole family researches and decides which charities to support, and now that the sons are out of college and married, their wives also take part in the decision-making.

Soon after they started the family foundation, Linda was interested in finding an organization related to protecting water. Mike's research led the family to Baykeeper. Because the Meiers believe in participating in organizations, as well as providing financial support, family members came to a Baykeeper event. "Everyone there was so down-to-earth, enthusiastic, and dedicated, it made me want to get more involved," says Linda. Lee agrees. "It's important to us that this is a feisty organization that gets things done. It's also important that it's right here in our backyard and we get to see the great results of Baykeeper's work."

Lee and Linda raised their sons in San Anselmo and live in San Francisco today. Mike, a commercial banker, says growing up in the Bay Area shaped his ideas of charitable giving. "I was exposed to hiking, kayaking, and tidepooling. I'm raising a family here now, and I want to make sure the same experiences are available to the next generation," he says. His two-year-old son, Wyatt, already loves the water.

Ben, a marketing professional, still takes part in the family foundation, even though he and his wife live in faraway Sao Paolo, Brazil. Says Ben, "I was born and raised in the Bay Area, and I have a lot of pride in it. It's nice to help keep it the way we found it—or nicer."



SAN FRANCISCO BAYKEEPER SUPPORTERS

The following donors made gifts to San Francisco Baykeeper between July 1, 2011 and June 30, 2012. We thank them for their generous support and investment in our work to protect San Francisco Bay.

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TO SAFEGUARD THE BAY FROM POLLUTION AT

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785 Market Street, Ste 850, San Francisco, CA 94103 www.**Baykeeper**.org (415) 856-0444



